

#### General Reports:

- The Consent Agenda was approved in every aspect.
- The financial reports were reviewed by the board.
- The outage report indicated for the month of October there were 52 outages affecting 2,854 member-consumers.
- The safety report and accident reports were given. There was one near miss for the month.

#### Partner Reports:

- Wabash Valley Power. WVPA board approved the 2021 budget, keeping the 2021 wholesale flat rate to the current 2020 billed rate. WVPA entered into a 20 year agreement with Kinetrex Energy for the sale of methane gas collected at the Twin Bridges landfill.
- Indiana Electric Cooperatives. There will be no increase in IEC fees for 2021. Safety and other trainings were down 14% for the year due to COVID restrictions.

#### Other Information:

- Policies approved as reviewed and/or amended included:
  - o E-19, Vacation Leave
  - o D-16, Employment of Close Relatives

Discussion was held on the scope of Policy E-25, Employment of Close Relatives. The board requested a survey of like Cooperatives for comparison policies and possible review. Counsel will present his survey findings at the next board meeting. The policy was voted on as presented and passed by a majority of votes.

- Contractors have begun work on the 2020 system improvements.
- Pat Hedge was confirmed as the Director to the Operation Roundup Board for the At-Large District.
- The survey results of the CEO review will be presented to the Executive Board and they will meet prior to the December board meeting.
- Two directors attended the virtual Region Meeting in October.
- The Fiber Loop Project is set to begin in 2021 with a contractor to be hired by the end of the month.
- There were \$361,970 in plant additions for the month of September.
- Community Service Projects include Santa in the Community set for Lakes of the Four Seasons and Touch-a-Truck is set for downtown Valparaiso in December. The second day of the 2020 Employee Community Day was completed on October 27<sup>th</sup>.
- The final groundman position has been filled.
- Installation of the new telephone system was completed on November 6<sup>th</sup> which converted all REMC lines from analog to VOIP.
- NISC has been selected for the CIS system.