

General Reports

- Consent agenda was approved in every aspect.
- Financial reports were reviewed with the board. General questions were asked and answered.
- The Safety Report was given. There was one minor vehicle accident reported. There were no violations noted on field reports for the month. There were 20 outages during the month of December affecting 1,114 members.

Partner Reports

- Wabash Valley Power Alliance. Director Janney reported WVPA approved their 2020 budget at the last board meeting.

General Business

- The proposed 2020 budget was updated to include an itemization of expected costs related to IT budgeted items. The Board approved the updated budget for 2020.
- Five directors and the CEO will be attending video training provided by Indiana Electric Cooperatives (IEC) on February 6th at the REMC office.
- The Board approved the sale of certain KVREMC owned property in Porter County to the Board of Commissioners. The CEO and Board President were authorized to effectuate the transaction.
- Revisions to the Operation Roundup Trust, Inc. (OR) along with a new OR Policy B-1 were presented. The Board requested more time to review the revision and the policy.
- Corporate attorney Timothy Krsak updated the board on current legal issues.
- Policies presented and approved as amended by counsel were:
 - a.) E-12, Employee Expense Reimbursement
 - b.) E-56 Corporate Ethics and Governance Policies
 - c.) E-57, Ethics Policy Compliance Program
 - d.) E-58 Ethics, Confidentiality and Conflict of Interest Policy
 - e.) E-59, Whistle Blower Protection
 - f.) D-8, CEO Approved Donations
 - g.) D-12, Code of Conduct for Board of Directors
 - h.) D-17, Corporate Ethics Governance Policies
 - i.) D-18, The Ethics Policy Compliance Program
 - j.) D-19, Ethics, Confidentiality and Conflict of Interest Policy
 - k.) D-20, Whistle Blower Protection
- The Board approved the continuation of annual donations to the county fairs for the year 2022.
- Engineering of the fiber loop project continues, with designs and cost estimates provided.
- The vacancy in the customer service department has been filled.
- The Board and Staff Strategic Planning Session is set for January 29 & 30, 2020.
- KVREMC will provide refreshments at the Town Hall Meeting on February 6th at the Lake of the Four Seasons Fire Station.
- There was a total of \$91,492.98 issued in 2019 through the PowerMoves Program.