

AUGUST 2020 BOARD MEETING MINUTES

General Reports:

- There were minor changes made to the July Minutes. Then the consent agenda was approved.
- Financial Reports were reviewed. Year to date expenses are \$14,897,985.00
- There were no accidents or injuries for the preceding month.
- The W7 line rebuild is complete.
- Seven rotten poles were replaced and ten new service were installed in July.
- There were 91 outages affecting 4,307 member-consumers in July.
- The IEC Safety Meeting covered First Aid and CPR.

Other Reports

- London Witte Group reported the results of the completed audit to the board. There was nothing of note to report. The board approved the audit as presented.
- Wabash Valley Power: Director Janney relayed information from the last WVPA board meeting.
- IN Electric Cooperatives: The August IEC meeting is scheduled to be held virtually on August 19th.

General Business

- REMC received its ballot for the 2020 CoBank Director Election. The board delayed completing of the ballot until next month to conduct further research on the candidates.
- NRECA released its schedule for the 2020 Virtual Region Week to occur October 12-16, 2020.
- Policies rescinded on a motion duly made and seconded:
 - a.) Policy G-1, Rules and Regulations
 - b.) Policy G-6, Non-discrimination
 - c.) Policy G-3
 - d.) Policy E-6, Clothing Allowance (Combined with Policy E-4)

All the information contained in the above policies is elsewhere in documents maintained by REMC. These policies were duplicates that were no longer needed.

- Policies presented and approved:
 - a.) Policy E-4, Dress Code Field (including uniform allowance, effective 1/1/2021)
 - b.) Policy G-8, Levelized Billing
- Legal Counsel reported to the board. Also discussed, was the ending of the moratorium on service disconnects and the IURC requirements on a payment plan.

Other Business

- The need for two Election Inspectors for ballot counting at the annual meeting was discussed.
- A resolution of retirement was approved by the board for an employee retiring after 42 years of employment.
- Material for the Fiber Loop Project will be ordered in August and should be delivered in December.
- Construction contractor bids will begin in September.
- Two meetings are scheduled to discuss potential fiber partnership opportunities.
- The 2020 Annual Meeting timeline and script of the business meeting are in development. A quorum has already been established via online voting. The COVID-19 Guidance Plan was

submitted to the Porter County Commissioners as requested for their approval prior to use of the Porter County Expo.

- A new IT employee was hired and a current CSR will be moving to a newly created position of Operations Clerk. The CSR position will need to be filled.
- Community Day was scheduled for August 10 & 11th. August 11th had to be canceled, due to crews making storm repairs. Address signs will be completed as soon as possible.
- The board approved a donation to the Unity Foundation.
- One hundred and fifty backpacks were provided to nine area schools.
- The CEO provided a presentation on employee benefits focusing on the cost of employee healthcare programs.
- Director Andy Blastick received his Director Gold Certification.
- REMC received a No Lost Time Award from Federated Insurance for 2019.